MUNCIE, IIDIANA.

As adopted by the Boaxd of Dixectors Juiy 2ind, 1921.

## ARTICLES 1 - NADME \& PURPOSTE

SEOTION 1 - NANE:
The name of this organization shall be the Colored Branch of the Young Vomends Christian Assooiation of Muncie and Delaware County, Indians.

SECTION 2 - PURPOSI:
The purpose of this Association shail be the improvement of the physical, social, intellectual, moral and spiritual conaition of young colored women.

ARTICJE $2-$ MUBBIBRSHIP。
SECTION I - GEATCRAJ: Any colored woman or colored girl properly introduced or giving setisfactory reference as to character may become a member of thia Association after she has been accepted by the Board of Directors, and by the payment of dues by such member accoxding to her class of membership.

SBCTION 2 - GIRTS:
Any coloxed gixl eighteen years and under is eligible to memberghip and may be elected by the Membership comittee.

SECRION 3 - DUNS:
The general membership dues shall be one dollar a year. The girlis memberahip dues ghall be filty oents a year. Hember. ship dues shall be payable in advance.

SEOTION 4 - LIEF:
Any member may become a life member on the payment of one hunared dollars or more st any one time.

BLEOTON 5 - उUSRATIING:
Any member may become a sustaining member by the payment of five dollaxs a year.

SBCTION 6 - DUTDES:
It shall be the duty of esoh member to advance the purpose of the Assoeiation, both by her consistent personal iffe and by any service which she may be called uk to render.

SECTION 7 - TRANSERER:
A member may be received Irom ox transferred to any other Colored Association affiliated with the Young Women's Ghriatian Association of the United States of America which makes provision for transfez.

SECTIOAF 8 - SUSPREISIOII:
The Board of Directors shall have power to suspend or drop any member charged with conduct injurious to the Association, sfter granting to her opportwity to appesr in person before the Board to make her own defense.

STETIUN 9 - VORIIG:
Regulax, sustaining and ilfe members have the right to vote and hold office.

## ARTICLE 3 - BOARD OR DIREOTORS.

SEOTION $1 . \quad$ The management of the Assoctation ghall be vested in a Board of Dixectors twelve in number (six white women and six coloxed women) which shall have general supervision of all work of the Association.

It shall have power to oxganize shecial sranches and dem partments as the work may require, and shall have power to make contracts and Leasea.

SECTION 2- It shall be the duty of the Board to employ all salaried. ofPicexs, and to authorize the expenditure of all funds.

SEOTION 5 - BLIBCTION:
The Directore of the Association shall be elected by baliot et the snnusi meoting. At the oxganization of the Association one-thixd of the Dixectors shall be elected to serve for one Jear, one-thixd Por two years and one-thixd for three years. Therealter one-third of the Sull number shall be annually elected for a texin of three yearg. The Boaxd shall have power to fill any vacancy ocourring in the interim of annual meetings until the next amual meeting. Service of a dixector shall be limited to two successive teris.

SEOTION 4- ORFICERS:
The officers of the Board of Directors shall be a president, three viee presidents, a recording secretary, a corresponging secretary and a treasurex, who shall be the ofilicexs of both the Association and the Boaxd, and shall hola office for one year, ox until their successors have been elected.

SECSION 5 - BLECNION OR ORBICARS:
The officers shall be chosen by bellot of the Board of Direotors, Irom its nwaber, within two weeks following the annual election, and shall hola office \{ox one yeux, or until their successors have been elected. The Boaxd of Directorg shall have power to 1111 any vacancy oceurring in these olfices within the term of service.

SEOTION 6 - HOMDNATIHG COMDTTMES:
A nominating committee of five persons (three from the Boaxd and two at large) shall be eleated by ballot to gerve for one year, to nominate members of the Board and to nominate memm bers for the nominating committee for the next year.

ARTICIE $4-$ TRUSTEASS
The Board of six Trustees shall be the Board of Trustees of the Central Branch of the Young Women's Christian 4 Bsociation of Muncie and Delavare County, Indiana.

Title to the real property of the Association shall be vested in this Board of Trusteog, and only by its authority shall debts, obligations of mortgages, be made chargeable to the real property of the Association. It shall hold all trust funds and turn over to the Association the income from shoh Iunds for the purpose for which they are held.

ARTICLE 5 - COMTITIERS \& DTEPARTMESTMS.
There shall be such standing and special committees as are found necessary to direct the various aotivities of the Association. As the number of committees increases with the grovth of the work they may be correlated under departments.

| SECTION $1-$ | ABMUAL MBINING: |
| ---: | :--- |
|  | The amual meeting of the ABsociation shall be hela in |
|  | January of each year. |

SBOTION 3 - SPBOIAL MBIRTINGS:
Special meetings of the Association may be called at the written request of six members, specifying the object of the meeting, which shail be incorporated in the notice to the members

ARTICDE 7 - ORGAIIZATIONS。
No oxganization shall be effected vithin ox in connection with the Assooiation without the approval of the Board of Directors, and suah oxganization shall be subject to the oontrol of said Board. The Board of Direotors ratify the policies and rules for the government of such organizations and shall have power to develop ox discontinue theme

AR2IOLIE 8 - BRAMCHES
The Boaxd of Dixectoxs may at such time and place as may seem to them advisable, organize branches and maintain them, wholly or in part, and develop or discontinue the name according to their judgment.

## ARTICLE 9 - ANENDMIB2TSS.

Amondments to this constitution mut iirgt be approved by the Board of Directorg, after which notice shall be given in writing to the Associafion at a regular meeting, and a two-thixds affirmative vote of the members present at any sub. sequent regular meeting shall be required for their adoption.

## BY-INAIS OR THE. ASSOCI TION.

SEOTION 1 - The Iiscal year shall begin January Iixst.
SEOTION 2 - The amual business meeting of the Assooiation shall ooour on the thixd 1 Friday in Jamuary at 7:30 R. M. The Pollowing order of business shall be observed:
$\frac{1}{2}$ - Devotions
$\frac{1}{2}=$ Reportts in preyious meeting
Annusi report 05 Recording Secretary
Annual report of Corresponding Secretary
Annual report of Treasures
Annual report of General Secretary
anual report of Dopurtmontal Becretaries
inmual report of Standing committees
Annusl report of Trustees
4 - Report of liominating Comittee
5 - Appointment of Tellers
6 - Mection of Directors
$\eta$ - Miscellaneous business
8 - Hew business
9-A јouxmment
SEOTIOX 5 - A printed notice of the annal business meeting shall be malled to each member three weeks in advance of said meeting.
SBOTIOLI 4 - VORUM: Seven members shall constitute a qorum.
SEGTION 5 - AMPHDMEIRSS: These by-laws may be amended by a two-thirds afeix mative vote of the members present at any regulax meeting of the Board of Direotors, provided written notice of the proposed amondment shall have beon given at a previous meeting.

ARICTE 2 - WENTIGS.


SBCTIONI 2 - SPBOIAL METRINGS:
Special meetings of the Boaxd may be called upon request of the president and two other members of the Board, or upon request of any three members of the Board. The notice of the meeting shall slearly state the matter to be considered, and no other business shail be transacted at a given special meeting unless by unanimous consent of the members present.

SECTION 3 - Bive members of the Board shall constitute a quorm.
SliceIon 4 - Meetings of the Boaxd shall be attended by members of the Board, including the Gonexal Secretary and such other pexsons as may be invited by the president or at least five members of the Boaxd.

SHORION $5-A B S T R O L:$
Any member of the Boaxd of Dixectoxs absenting herself Irom three regular meetings in succession, without presenting a sufficient excuse to the president, may, after notifiaation, be considered us having resigned and her place may be ililed by the Board of Directors.

STECTION 6 - ARRAIGEMEIES BOR AMNUAL MGIMTIMG:
The Board of Directoxs slall make all arrangaments for the amual meeting of the Association at the regular meeting next preceding the ennusl election.

ARRIOLS 2 - DUTIES OR ORPIOIRRS
SEGTION 2 - The prosident shall preside at all meetings of the Association the Boaxd of Direotors and the Bxecutive Boaxd, and shall appoint all standing and special committees, and shall designate the chairman thereof gubject to the approval of the Boara of Direotors.

SECTIOII 2 - The vioe presidents she 11 be mmerically designated at the time of their election, and shail in the order of her designation perform the dutieg of the president in her absence.

SBCIION 3 - The recoraing secretary shall keop Iull minutes of all meeting She shall notify all officers, committees and members of their election ox appointment. She shall notify the membex of the Bosxd of all meetings in advance. She shall present all bills to either the Board of Directors or the Executive Board, and on being so instructed by eithex the Board of Dixectorg or the Bxecutive Board, shall dxaw the oxders on the sreasurer for the payment of the seme. She shall receive and ille the reports of the various officers.

Sheet $\# 5$ - CONSTIRURION OR OOLORED BRAMOH OP Y. W. C. A.
SECTION 4 - The corresponding secxetsry shall conduct the corresponaence $\mathfrak{\alpha}$ the Association, Board of DAxectors and Isxecutive Comitttee, and shall presexve the same undex the dixection of the President.

SEOTION 5 - The treasurex shall have supexvision of the funds of the Association, which shall be deposited in a bank designated by the Board of Direotors. She shall present to the Boaxd at each manthly meeting a monthly report, a copy of which report shall be Purnished to the chaiman of the Binance Committee, and at the ammual meeting shall present a general report oovering receipts and expendituxes for the year. She shail pay a 11 bills by oheck, only on oxders signed by the recording searetary, after having bean approved by the chaiman of the proper committee and allowed either by the Boara of Dixectoxs or the Bxecutive comittee.

## ADMINISTRATIVE COMACTMTEES

THE EXECUPIVE COMATPMEE shall consist of the officers of the Boaxd of Dixectors and the chaixman of the Pinance Comititee. It may hold meetings in the interim of the regular meetings oithe Board, and shall have a.11 the powers of the Board, except that it shall not reverse any action of the Board, nox spend any money which has not boen voted by the Board. Its actions shall be subject to ratilioation by the Boaxd.

## BINANCE COMMITIDES.

 Directors, not later than its Pirst meeting of the year, a buaget of estimated roceipts and expenditures, based upon budgets draw up by the comittees or departments. After its adoption by the Boaxd, the Binance Comititee shali see that the buaget is adhered to by a.11 dopartments and committees, unless through subsequent aotion the Board permits incresse in expenditure. The Pinanoe Comittee shall Iurther devise and put into execution plens for raising the necessaxy funds for current expenses, and may audit a.11 bilis before payment.

## HOUSR \& GROUNDS COINTTREIS.

THS HOUSE \& GROUNDS COLDITMEES shall have ohaxge of all builaings and grownas in use by the Assoeiation, make provision for the furnishing and maintemence of same, and. shal2 seek to meke them attractive to young coloweä women.

 sssisting coloxed girls and women to secure emplozment and rooms; shall be willing to make a persoms investigation of references, and shall gethex iniormation in regard to employment suitable sor colored girls and women; shall keep a list of suiteble rooms to which it may relex young coloxed women; shall secure satisfactory reference and through personal investigation obtain a thorough knowledge of the rooms to which it reders young coloxed women.

## MPIBRTRSHIP COMITMITE.

THE NHMBIRRSHIP COMMIPTIES shall have charge of all matters concerning membership, and shall keep a complete list op all menbers. It shell endeavor to develop an efficiont membership and seek to inerease the membership by urging all colored. Fomen not comnected with the Association to promote its pux. pose by becoming members.

## divoriolial e biblis coinilt dian

THE DEVORIOHAL \& BIBLE COBDIMTRE shall arrange for the religious meetings of the Association, und shall arrange for classes for the inductive and devotional study of the Bible and secure proper teachers for the seme.
SBCTION 6 - The General Secretary of the Association shall be ex-officio a member of the Board of Directors, Board of Trustees and of all standing comittees. She shall be the executive oflicer $\mathbb{d}$ the Board, and under its direction shall have genoral over. sight of all the work of the Association.

## BY - LAMS ,

At the last regular meeting of the Board of Directors preceding the annual meeting of the Board of Directors, an auditing comittee shall be elected to audit the Freasurer's books and report at the annual meeting. The treasurex shall be exmolificio a member of the pinance comittee.

SECTIOII 1 - STAMDIIG OOLILITIERES shall be appointed to serve for one year and their chairman ghall be a member of the Board of Dixectors or a member of the assooiation. The Executive Committee in conisultation with the ohaixman may at any time make such changes in the personnel of a committee as may be advisable. Special comittees may be appointed by the Bxacutive comititee as may be required and as the Board may authorize.

SECRION $2-A B 3$ MCE by a comititee member from three regular meetings in sucession, without sufficient exause, shall, after aue notification, be considered equal to resignation, and the president and Executive conaittee shail be at iiberty to select a suitable member to $1 i l l$ suol vacaney.

SEOTION 3 - THE STADDING COMCITEAES shall be as follows:

1. Bxeeutive

2-Finance
5 - House \& Grounds
4 - Baployment \& Rooms
5 - Hembership
6 - Devotional \& Bible Study
7 - Têucational
8 - Physical Baucation
9 - Libraxy
10 - Social
11 . Extension (Industrial)
18-Gixla' |lork
18 - Pxess
14 - Camp

Gomitttees for Administration
Fxecutive
Finance
Lembership
Publicity
Committees for Sorvice
limployment \& Rooms
Cominittees Por Departments
Baveational
Religious
Inaustrial
Girls' Vork
Camp
House \& Grounds Bxecutive Conunittee, which shall meet at the call of the president. Notice of the meeting shall be given by the secretary of the committee, who shall also keep the minutes of the meeting. A monthly report and recommenations, if any, shall be present. ed in writing to the Boerd of Directors for action and Piling. Such recommendations shall be adoptod by the Boasd before the committee proceeds with the action recommended. The chairman, in connection with the secretary at the head of the department, shall choose their own members, not less than three, subject to the approval of the Board of Directors.

GDUCARIOMAL。
THES RDUCARIONAL COUNIMRES shall engage toachors and sxrange for lectures, classes, circles and clubs of various kinds.

## PHYSICAL RDUCARIOM.

THE PHYSICAL RDUCATIOH COMAITTESK shall present high standards of physioal and moral hoalth to all young colored girls and women; ideals for a perfeet physical development; and shall devise means for the socomplighnent of these ideals through such agencies as the gymasium, play grounds, etc.

## ZIBRARY.

THE LIBRARY COMMITMEE shall have charge of the maintenance and inerease of the library; shall provide suitable pepers and periodiaals for the reading room and shall endeavor to create a taste for good reading. No publication shall be admitted to the library or reading room unless approved by it.
socrat.
THE SOCIAL COMMITEEE shall axrange for social features and shall aim to cultivate the social life as Lundamental in every department of the Association. It shall have as its purpose the unifying of the social life of all the departments, and its ultimate responsibility shall be to exeate a social atmosphere that shall permeate the entire Association.

## EXCRIMSION $=$ IMDUSRRIAL .

THE BXPYAKSION COMATME shall seek to bring groups of colored women who are employed in industry in touch with the activities of the Association; to adjust the lissociation to the ix particular needs, and to develop leaders anong then. It ghall seek to adopt the Association to other phases of commonity life and its suburban districts as the needs sha11 arise.

## GIRLS' WORK.

THE JUIIOR COHATIMESE shall have charge of the Association activ ities for colored girls between eight and fifteen years of age.

## PRTSSS.

THS PRESS COIDITMTEB shall furnish the press with such reports of the work of the Assooiation as will tend to stimulate public interest in the same. No other member of the Association shall be authorized to furnish reports except the prosident and secro tary (General) at such times as the work requires.

There shall be an Rzecutive Board made up of the colored women from the Board of Directors, which shall take care of important questions arising between the regular monthly meetings of the Boaxd of Directors.

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